

# Quality, Safety and Environmental Policy

V&D Engineering Pty Ltd was founded in 2001 by Wally and Jason Pivac to provide high quality metal fabrication and associated mechanical and maintenance services, we have strived to and succeeded in;

- Consistently meeting and exceeding our clients expectations;
- Consistent delivery of high quality products and services;
- Maintaining the health and safety of all people involved in or affected by our projects and
- the minimisation of environmental impacts.

V&D Engineering is committed to the delivery of projects that meet the requirements of ISO AS 3834 and ISO 9001 Quality, ISO 14001 Environmental, and AS/NZS 4801 Health and Safety through the implementation of an Integrated Management System. V & D Engineering is committed to improving safety performance and environmental protection, through elimination of work-related injury and illness, and prevention of pollution. This commitment will ensure the company delivers: customer satisfaction; a safe place to work, environmental sustainability and continual improvement of the HSEQ system. To meet this commitment V&D Engineering will promote the following objectives to stakeholders and employees:

The implementation of appropriate organisational structures for the management of quality, health and safety and the environment with clear definition of duties and responsibilities for all employees:

- The Managing Director has responsibility for the general overview of quality, health, safety and welfare and environment within the company.
- The delivery of comprehensive and competent advice on all quality, health, safety and environmental matters.
- The implementation and promotion of defect, accident or ill health and environmental incident prevention programmes.
- The delivery of training, seminars and workshops in the sharing of best practice in quality, safety environment management for all employees

The promotion of a culture that embraces: quality workmanship; a low risk work environment; pollution prevention and sustainability through representation and participation of employees, including:

- Clear and comprehensible instructions and guidance for all employees and an understanding of the law and its implementation.
- Motivation of employees by target setting and positive reinforcement
- Utilisation of practical codes of good quality, health and safety and environmental practice which are comprehensible and accessible for all employees.
- Systems to ensure a satisfactory level of competence amongst employees to their level of responsibility including adequate training with the aim to eliminate work related injury and illness.

Mechanisms and systems to ensure the progressive improvement of quality, health, safety and environment for all those employed by V&D Engineering:

- Mechanisms and systems for the progressive identification and the removal of risks involving injury, quality defects or incidents involving environmental damage.
- Proactive and reactive systems for monitoring and measurement of activities, achievement and performance.
- Appropriate reporting systems for near misses, accidents/incidents, and ill health.

Effective liaison and collaboration with the regulatory authorities, standard setting bodies, professional institutions and trade associations:

- That will enable V&D Engineering to operate in full compliance with relevant legislation
- Respond to internal and external changes
- Evaluation of national and international standards and guidance to ensure that V&D Engineering remains at the forefront in quality management, accident prevention and environmental control.



Director of Operations – Jason Pivac Feb 2018